

RTA Minutes June 16, 2009

1. Students were awarded RTA Scholarships.
2. **Transfer Day/Placement Day** – RTA Reps have forms in case you want to send a proxy. Rankings should be sent out by the end of the week. Placement days are June 23, 24, and 26. (Check the RTA website and/or Admin Bulletin for place, date, and time.) **The Elementary Day time has been changed: The room will open at 9:30 and begin calling names at 9:45.**
3. **Masters award:** the reps received a list from RTA of teachers who may have been put on the wrong steps or have their Masters.
4. **Health and Safety:** August 17 the RTA is having a workshop for those schools that have been signed up as a Healthy School. Margaret Sergent said that they are also looking into the conditions of the St. Paul St. facilities that will become School 10.
5. Primary for School Boards is coming up. The Democrats are backing Cynthia Elliott, Van White, and Jose Cruz. RTA's Legislative Committee will be interviewing and endorsing candidates during the summer. The committee is looking for new members so if anyone is interested in participating, contact Sharon Silvio at School 5.
6. **Nominations and Elections:** Aimee Rinere was elected in the run off election as RTA secretary and Dan Dunne won as Jr. High chair.
7. **Negotiations:** A. Urbanski said that they are proceeding very slowly. They have met to discuss safety and discipline. The next time they are discussing alternative educational locations and programs.
8. **September 1 - Superintendent Conference Day:** The Superintendent is calling a meeting at the Blue Cross Arena in the morning on the first day back. The afternoon is to be in the classroom, unencumbered.
9. **Swine Flu (H1N1):** Schools 12, 14, and 25 have cases of the flu (may or may not be swine). Students are recommended to stay home for a week. The rep from School 12 said that 3 of their cases are confirmed Swine Flu; they have 18% of the students out since Monday. Schools with concerns should call Margaret Sergent at RTA.
10. **Health Benefits:** a letter will come out explaining a new plan once decided. In the last contract it stated that by 2010 a committee from all RCSD unions would look for a program that would not have less services nor have individuals charged more. John Pavone and Martha Keating are the RTA reps to the committee.
9. **Layoffs:** The district will be sending letters soon to teachers. RTA will hold a meeting to explain benefits, unemployment and rehiring procedures. Superintendent's robocall is misrepresenting the numbers and using speculation. There will be 196 layoffs: 41 elementary, 25 special ed, 20 music, 16 phys ed, 12 school instructors, 12 psychologists, 8

social workers, 11 art, 7 health, 6 tech, 10 math, 4 business, 3 librarians, 9 language, 3 English, 5 science, 2 graphic arts, and a few other specialized areas. Martha Keating said that retirements and resignations that were handed in by June 12 were already in the mix, so only new retirements will pick up these. Adam Urbanski said that classes will be maxed out, students will not have access to the same programs, he will send a letter to RTA members to explain this, rumors that the Board will look again at the budget, and RTA will have an Action Committee that will be active all summer to keep teachers informed.

10. ASAR (administrative union) voted for their contract with a 3.5% salary increase, but the Board voted it down.

11. **Summer School Pay** -- You should see an increase in pay by moving down the pay schedule even if there is no new contract.

UNOFFICIAL REP ASSEMBLY NOTES